

# 給与表3・4級

給料表の昇給カーブのフラット化について、区長会は「技能・業務系職員の給与水準について強い問題意識を持っている」として、抜本的な改悪（フラット化）を行うとしたが、勧告によるフラット化（中高年齢部分のみ）に留めさせた。

表の見方

- 間差額 → 号給間の昇給額の較差です。
- 引き下げ額 → 改定によって引き下げられた額です。
- 改定率 → 現行の給料月額に対しての引き下げ率です。(引き下げ額を現行の給料月額で除した、引き下げ率です。)

3 級							4 級						
号給	現行3級	間差額	新1級	間差額	引き下げ額	改定率	号給	現行4級	間差額	新1級	間差額	引き下げ額	改定率
1	258,400		256,200		△ 2,200	-0.9%	1	260,300		257,900		△ 2,400	-0.9%
2	260,600	2,200	258,300	2,100	△ 2,300	-0.9%	2	262,600	2,300	260,200	2,300	△ 2,400	-0.9%
3	262,800	2,200	260,400	2,100	△ 2,400	-0.9%	3	264,900	2,300	262,500	2,300	△ 2,400	-0.9%
4	265,000	2,200	262,500	2,100	△ 2,500	-0.9%	4	267,200	2,300	264,800	2,300	△ 2,400	-0.9%
5	267,300	2,300	264,800	2,300	△ 2,500	-0.9%	5	269,400	2,200	267,000	2,200	△ 2,400	-0.9%
6	269,500	2,200	267,000	2,200	△ 2,500	-0.9%	6	271,700	2,300	269,300	2,300	△ 2,400	-0.9%
7	271,700	2,200	269,200	2,200	△ 2,500	-0.9%	7	274,000	2,300	271,600	2,300	△ 2,400	-0.9%
8	273,900	2,200	271,400	2,200	△ 2,500	-0.9%	8	276,300	2,300	273,900	2,300	△ 2,400	-0.9%
9	276,200	2,300	273,600	2,200	△ 2,600	-0.9%	9	278,600	2,300	276,100	2,200	△ 2,500	-0.9%
10	278,500	2,300	275,800	2,200	△ 2,700	-1.0%	10	280,900	2,300	278,400	2,300	△ 2,500	-0.9%
11	280,800	2,300	278,000	2,200	△ 2,800	-1.0%	11	283,200	2,300	280,700	2,300	△ 2,500	-0.9%
12	283,100	2,300	280,200	2,200	△ 2,900	-1.0%	12	285,500	2,300	283,000	2,300	△ 2,500	-0.9%
13	285,300	2,200	282,400	2,200	△ 2,900	-1.0%	13	288,000	2,500	285,300	2,300	△ 2,700	-0.9%
14	287,600	2,300	284,600	2,200	△ 3,000	-1.0%	14	290,400	2,400	287,600	2,300	△ 2,800	-1.0%
15	289,900	2,300	286,800	2,200	△ 3,100	-1.1%	15	292,800	2,400	289,900	2,300	△ 2,900	-1.0%
16	292,200	2,300	289,000	2,200	△ 3,200	-1.1%	16	295,200	2,400	292,200	2,300	△ 3,000	-1.0%
17	294,400	2,200	291,200	2,200	△ 3,200	-1.1%	17	297,500	2,300	294,500	2,300	△ 3,000	-1.0%
18	296,700	2,300	293,400	2,200	△ 3,300	-1.1%	18	299,900	2,400	296,900	2,400	△ 3,000	-1.0%
19	299,000	2,300	295,600	2,200	△ 3,400	-1.1%	19	302,300	2,400	299,300	2,400	△ 3,000	-1.0%
20	301,300	2,300	297,900	2,300	△ 3,400	-1.1%	20	304,700	2,400	301,700	2,400	△ 3,000	-1.0%
21	303,600	2,300	300,200	2,300	△ 3,400	-1.1%	21	307,300	2,600	304,100	2,400	△ 3,200	-1.0%
22	305,900	2,300	302,500	2,300	△ 3,400	-1.1%	22	309,800	2,500	306,600	2,500	△ 3,200	-1.0%
23	308,200	2,300	304,800	2,300	△ 3,400	-1.1%	23	312,300	2,500	309,100	2,500	△ 3,200	-1.0%
24	310,500	2,300	307,100	2,300	△ 3,400	-1.1%	24	314,800	2,500	311,500	2,400	△ 3,300	-1.0%
25	312,800	2,300	309,400	2,300	△ 3,400	-1.1%	25	317,200	2,400	313,800	2,300	△ 3,400	-1.1%
26	315,100	2,300	311,700	2,300	△ 3,400	-1.1%	26	319,700	2,500	316,300	2,500	△ 3,400	-1.1%
27	317,400	2,300	314,000	2,300	△ 3,400	-1.1%	27	322,200	2,500	318,800	2,500	△ 3,400	-1.1%
28	319,700	2,300	316,200	2,200	△ 3,500	-1.1%	28	324,700	2,500	321,200	2,400	△ 3,500	-1.1%
29	321,900	2,200	318,300	2,100	△ 3,600	-1.1%	29	327,100	2,400	323,500	2,300	△ 3,600	-1.1%
30	324,100	2,200	320,500	2,200	△ 3,600	-1.1%	30	329,600	2,500	326,000	2,500	△ 3,600	-1.1%
31	326,300	2,200	322,700	2,200	△ 3,600	-1.1%	31	332,100	2,500	328,500	2,500	△ 3,600	-1.1%
32	328,500	2,200	324,900	2,200	△ 3,600	-1.1%	32	334,600	2,500	330,900	2,400	△ 3,700	-1.1%
33	330,800	2,300	327,100	2,200	△ 3,700	-1.1%	33	337,000	2,400	333,300	2,400	△ 3,700	-1.1%
34	333,000	2,200	329,300	2,200	△ 3,700	-1.1%	34	339,500	2,500	335,800	2,500	△ 3,700	-1.1%
35	335,200	2,200	331,500	2,200	△ 3,700	-1.1%	35	342,000	2,500	338,300	2,500	△ 3,700	-1.1%
36	337,400	2,200	333,700	2,200	△ 3,700	-1.1%	36	344,500	2,500	340,800	2,500	△ 3,700	-1.1%
37	339,500	2,100	335,700	2,000	△ 3,800	-1.1%	37	347,200	2,700	343,400	2,600	△ 3,800	-1.1%
38	341,600	2,100	337,800	2,100	△ 3,800	-1.1%	38	349,700	2,500	345,900	2,500	△ 3,800	-1.1%
39	343,700	2,100	339,900	2,100	△ 3,800	-1.1%	39	352,200	2,500	348,400	2,500	△ 3,800	-1.1%
40	345,800	2,100	342,000	2,100	△ 3,800	-1.1%	40	354,700	2,500	350,900	2,500	△ 3,800	-1.1%
41	347,800	2,000	343,900	1,900	△ 3,900	-1.1%	41	357,200	2,500	353,300	2,400	△ 3,900	-1.1%
42	349,800	2,000	345,900	2,000	△ 3,900	-1.1%	42	359,600	2,400	355,700	2,400	△ 3,900	-1.1%
43	351,800	2,000	347,900	2,000	△ 3,900	-1.1%	43	362,000	2,400	358,100	2,400	△ 3,900	-1.1%
44	353,800	2,000	349,800	1,900	△ 4,000	-1.1%	44	364,400	2,400	360,500	2,400	△ 3,900	-1.1%
45	355,800	2,000	351,700	1,900	△ 4,100	-1.2%	45	367,000	2,600	362,900	2,400	△ 4,100	-1.1%
46	357,700	1,900	353,500	1,800	△ 4,200	-1.2%	46	369,400	2,400	365,300	2,400	△ 4,100	-1.1%
47	359,600	1,900	355,400	1,900	△ 4,200	-1.2%	47	371,800	2,400	367,700	2,400	△ 4,100	-1.1%
48	361,500	1,900	357,300	1,900	△ 4,200	-1.2%	48	374,200	2,400	370,100	2,400	△ 4,100	-1.1%
49	363,400	1,900	359,200	1,900	△ 4,200	-1.2%	49	376,600	2,400	372,400	2,300	△ 4,200	-1.1%
50	365,200	1,800	360,900	1,700	△ 4,300	-1.2%	50	379,000	2,400	374,800	2,400	△ 4,200	-1.1%
51	367,000	1,800	362,700	1,800	△ 4,300	-1.2%	51	381,400	2,400	377,200	2,400	△ 4,200	-1.1%
52	368,800	1,800	364,500	1,800	△ 4,300	-1.2%	52	383,800	2,400	379,500	2,300	△ 4,300	-1.1%
53	370,800	2,000	366,400	1,900	△ 4,400	-1.2%	53	386,100	2,300	381,700	2,200	△ 4,400	-1.1%
54	372,500	1,700	367,900	1,500	△ 4,600	-1.2%	54	388,300	2,200	383,900	2,200	△ 4,400	-1.1%
55	374,200	1,700	369,600	1,700	△ 4,600	-1.2%	55	390,500	2,200	386,100	2,200	△ 4,400	-1.1%
56	375,900	1,700	371,300	1,700	△ 4,600	-1.2%	56	392,700	2,200	388,300	2,200	△ 4,400	-1.1%
57	377,600	1,700	373,000	1,700	△ 4,600	-1.2%	57	394,900	2,200	390,400	2,100	△ 4,500	-1.1%
58	379,200	1,600	374,500	1,500	△ 4,700	-1.2%	58	397,000	2,100	392,500	2,100	△ 4,500	-1.1%
59	380,800	1,600	376,100	1,600	△ 4,700	-1.2%	59	399,100	2,100	394,600	2,100	△ 4,500	-1.1%
60	382,400	1,600	377,700	1,600	△ 4,700	-1.2%	60	401,200	2,100	396,700	2,100	△ 4,500	-1.1%
61	384,100	1,700	379,300	1,600	△ 4,800	-1.2%	61	403,300	2,100	398,700	2,000	△ 4,600	-1.1%
62	385,400	1,300	380,500	1,200	△ 4,900	-1.3%	62	404,900	1,600	400,300	1,600	△ 4,600	-1.1%
63	386,700	1,300	381,800	1,300	△ 4,900	-1.3%	63	406,500	1,600	401,900	1,600	△ 4,600	-1.1%
64	388,000	1,300	383,100	1,300	△ 4,900	-1.3%	64	408,100	1,600	403,500	1,600	△ 4,600	-1.1%
65	389,300	1,300	384,400	1,300	△ 4,900	-1.3%	65	409,900	1,800	405,100	1,600	△ 4,800	-1.2%
66	390,500	1,200	385,600	1,200	△ 4,900	-1.3%	66	411,300	1,400	406,500	1,400	△ 4,800	-1.2%
67	391,700	1,200	386,700	1,100	△ 5,000	-1.3%	67	412,700	1,400	407,900	1,400	△ 4,800	-1.2%
68	392,900	1,200	387,800	1,100	△ 5,100	-1.3%	68	414,100	1,400	409,300	1,400	△ 4,800	-1.2%
69	394,000	1,100	388,800	1,000	△ 5,200	-1.3%	69	415,600	1,500	410,600	1,300	△ 5,000	-1.2%
70	395,100	1,100	389,900	1,100	△ 5,200	-1.3%	70	416,900	1,300	411,900	1,300	△ 5,000	-1.2%
71	396,200	1,100	391,000	1,100	△ 5,200	-1.3%	71	418,200	1,300	413,200	1,300	△ 5,000	-1.2%
72	397,300	1,100	392,000	1,000	△ 5,300	-1.3%	72	419,500	1,300	414,500	1,300	△ 5,000	-1.2%
73	398,300	1,000	393,000	1,000	△ 5,300	-1.3%	73	420,800	1,300	415,700	1,200	△ 5,100	-1.2%
74	399,200	900	393,900	900	△ 5,300	-1.3%	74	421,900	1,100	416,800	1,100	△ 5,100	-1.2%
75	400,100	900	394,800	900	△ 5,300	-1.3%	75	423,000	1,100	417,900	1,100	△ 5,100	-1.2%
76	401,000	900	395,700	900	△ 5,300	-1.3%	76	424,100	1,100	419,000	1,100	△ 5,100	-1.2%
77	402,000	1,000	396,600	900	△ 5,400	-1.3%	77	425,200	1,100	420,000	1,000	△ 5,200	-1.2%
78	402,800	800	397,400	800	△ 5,400	-1.3%	78	426,100	900	420,900	900	△ 5,200	-1.2%
79	403,600	800	398,200	800	△ 5,400	-1.3%	79	427,000	900	421,800	900	△ 5,200	-1.2%
80	404,400	800	399,000	800	△ 5,400	-1.3%	80	427,900	900	422,700	900	△ 5,200	-1.2%